

# Current Staff – SRA Diversity Questionnaire 2025

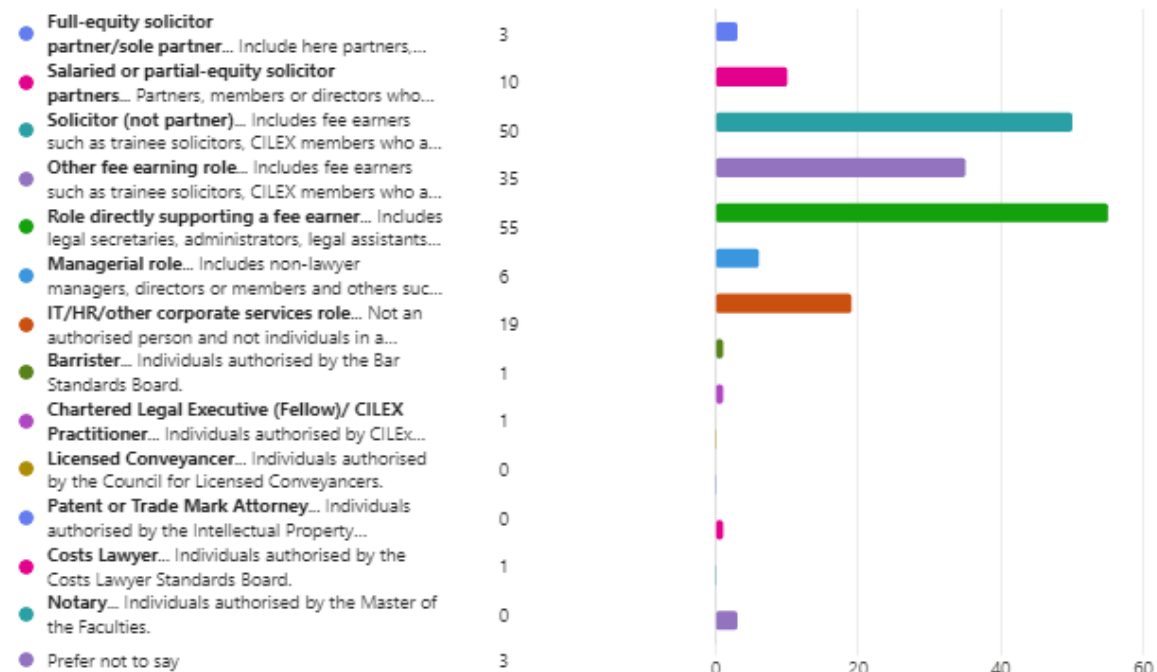


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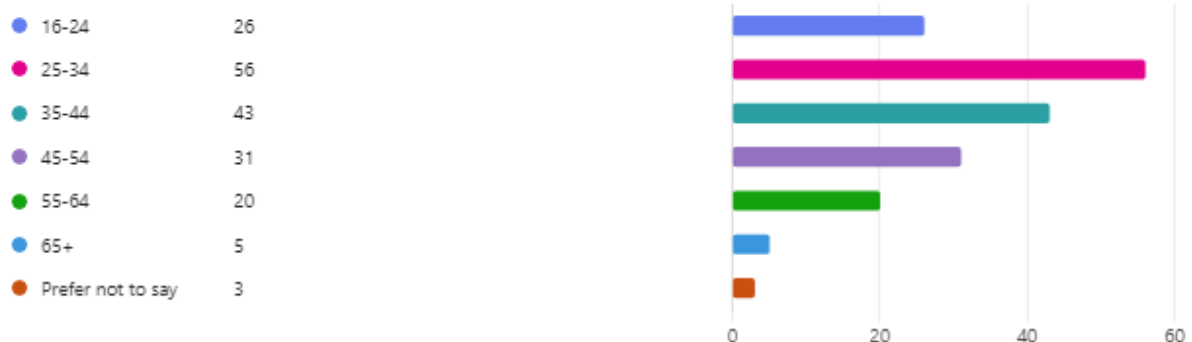
## MSB Solicitors

Responses: **184**; Average Time: **03:23**

**1. Role categories...** Select one category which best describes your role in the firm.  
(Reference to solicitors includes registered foreign lawyers)



**2. Which age category are you in?**



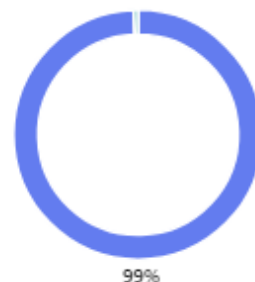
**3. What is your sex?**



## MSB Solicitors

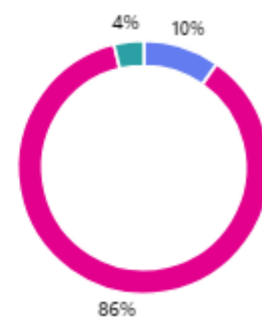
### 4. Is your gender identity the same as your sex registered at birth?

● Yes	183
● No	0
● Prefer not to say	1



### 5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010? The Equality Act 2010 defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities. If you have a condition which fits the Equality Act definition, please tick 'Yes' even if you are not limited by your condition.

● Yes	18
● No	159
● Prefer not to say	7



### 6. Are your day-to-day activities limited by your disability or condition?

● Yes, limited a lot	2
● Yes, limited a little	12
● No	161
● Prefer not to say	9



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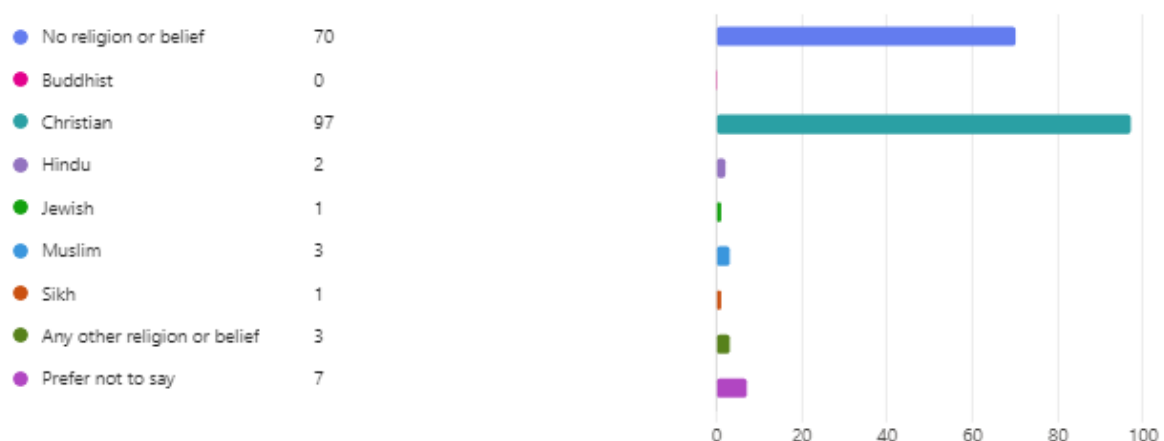
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## MSB Solicitors

### 7. What is your ethnicity?



### 8. What is your religion or belief?



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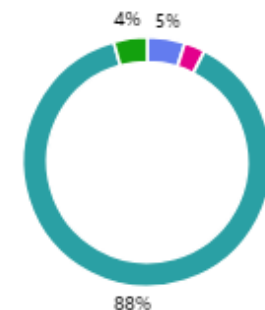


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## MSB Solicitors

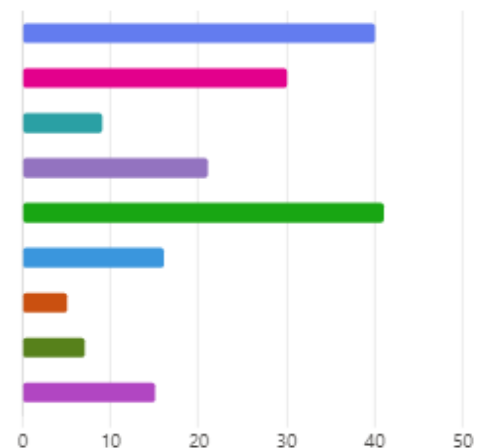
### 9. What is your sexual orientation?

Bi	9
Gay / Lesbian	5
Heterosexual	162
Other preferred description	0
Prefer not to say	8



### 10. What was the occupation of your main household earner when you were aged about 14?

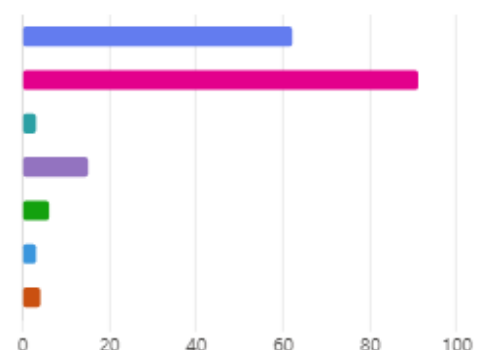
Modern and traditional professional occupations such as: teacher, nurse, physiotherapist, social...	40
Senior, middle, or junior managers or administrators such as: finance manager, chief...	30
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent,...	9
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardene...	21
Routine, semi-routine, manual, and service occupations such as: postal worker, machine...	41
Small business owners who employed less than 25 people such as: corner shop owners, small...	16
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for...	5
Other such as: retired, this question does not apply to me, I don't know	7
Prefer not to say	15



### 11. Which type of school did you attend for the most time between the ages of 11 and 16?

If you changed schools, please base your answer on the last two years of your education

State-run or state-funded school (selective on academic, faith or other grounds)	62
State-run or state-funded school (non-selective)	91
Independent / fee-paying school where I received a bursary covering 90% or more of my...	3
Independent / fee-paying school where I received no bursary or a bursary covering less...	15
Attended school outside the UK	6
Don't know / not sure / other	3
Prefer not to say	4



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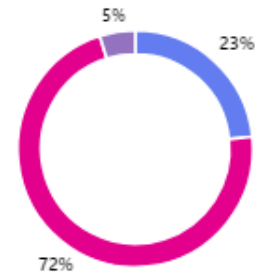


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### MSB Solicitors

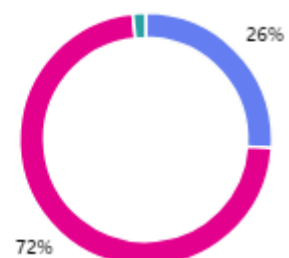
**12. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?**

Yes, one or both of my parents attended university	43
No, neither of my parents attended university	132
Don't know / not sure	0
Prefer not to say	9



**13. Are you a primary carer for a child or children under 18?**

Yes	48
No	133
Prefer not to say	3



**14. Do you look after or care for someone 18 or over with long term physical or mental ill health caused by disability or age (not in a paid capacity)?**

No	161
Yes, 1 – 19 hours a week	16
Yes, 20 – 49 hours a week	2
Yes, 50 or more hours a week	2
Prefer not to say	3

